



ESG

Environmental | Social | Governance

LEARNING OBJECTIVES - ESG WORKSHOP

- After completing the ESG workshop as part of the onboarding week, you will be able to:
- Understand FerdOcean's ESG expectations
- Learn how culture shapes ESG decisions
- Identify risks of ethnocentrism
- Practice navigating real ESG dilemmas
- Learn how *your* culture is an ESG strength

PURPOSE OF THE ESG QUIZ

- The ESG workshop focused on shared understanding and collective discussion.
- This self-study quiz invites you to reflect individually on how ESG principles show up in everyday cross-cultural work situations.
- The scenarios in this quiz reflect situations where ESG intentions are present, but outcomes depend on cultural context, communication style, and leadership behavior.
- Some answer options may appear obvious, and some might not. Choose the one that best supports what you have learned during the onboarding week.

START THE SELF-STUDY ESG QUIZ

- Click this link to access the quiz:
- <https://docs.google.com/forms/d/e/1FAIpQLSdr0dDgWjRqPD94-7r7GtL6rQzccsMyiX3xPVYkuLBfViVirg/viewform?usp=dialog>
- Good luck!